



Management Associate Programme

**Your path to an
exhilarating career**

Go far with us

You have big plans for your future and we are here to help you set them in motion. As a leading bank in Asia that started off with humble beginnings and an ambition to achieve greater things, we know what it is like to have a vision and the drive to make it happen. Today, United Overseas Bank Limited (UOB) has a global footprint that is a result of both organic growth and a series of strategic acquisitions. We are continuing to power ahead, and are well-placed to bring you opportunities that will develop and expand your potential.

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A global network that spans across three continents

19

Our presence across countries and territories in Asia Pacific, Western Europe and North America

500+

Our offices around the world today

1935

We began our story as a bank serving the merchant community in Singapore

Get on the fast track

The UOB Management Associate Programme, available in China, Hong Kong, Indonesia, Malaysia, Taiwan, Thailand and Singapore is designed to nurture our next generation of leaders across the region. Through this 18-month exploration, you will discover what you need to know to excel within our business. You will also develop the necessary skills to navigate a changing banking landscape and to make the most of emerging opportunities.

What's in it for me?

You will go from a graduate to a future leader through training that offers you ample opportunities to stretch your capabilities. You will also have access to the UOB leadership team and learn what it takes to be successful in your professional life.



Accelerated Growth

- Well-rounded job rotations
- Strategic corporate projects
- Structured learning programmes
- Leadership and personal effectiveness development



Regional Exposure

- Regional immersion
- Regional projects
- Overseas rotation for high-performing individuals



Mentorship and Development

- Peer support by Senior UOB Management Associate Buddy
- Mentorship by Senior Management
- Coaching sessions with Line Managers
- Dialogue and networking sessions with Senior Management

Your 18-month exploration

You will start and end the UOB Management Associate Programme at the Home Division of your choice where you will receive the most intensive training. Over these 18 months, you will also be rotated to other business divisions, where you will learn about key aspects of our business, such as customer engagement.

What do I get out of the rotations?

Knowledge

Acquire a well-rounded understanding of our core businesses and processes.

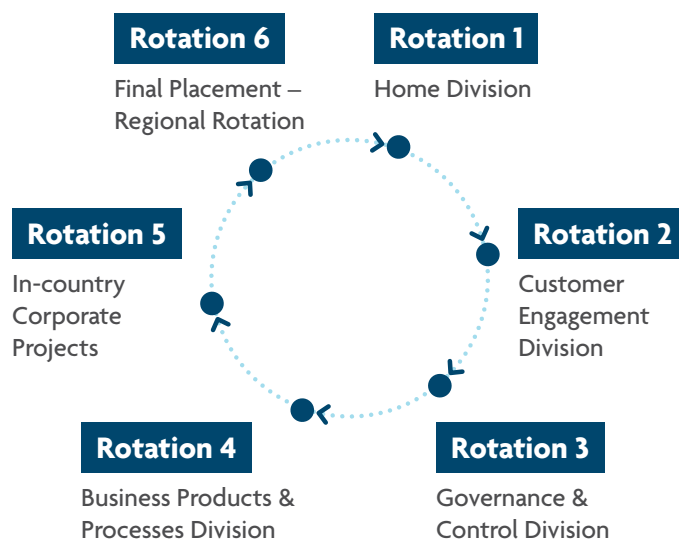
Experience

Apply knowledge acquired in different business divisions to assignments and projects.

Exposure

Interact with senior leaders and participate in decision-making processes.

What does it look like?



What do I need to apply?

As a UOB Management Associate, you should have a drive for excellence, an entrepreneurial spirit and a strong sense of ethics. You will also need to have:

- A bachelor's degree in any discipline
- No more than two years of work experience
- An impressive track record in academics, leadership and co-curricular activities

What is the selection process?

We have in place a comprehensive and rigorous selection and assessment process to help us identify ideal candidates:



THE UOB MAP

Hear it from our Management Associates across the region

"You will go through a roller coaster of experiences during the job rotations. It is fun when you meet new people, exciting when you take on projects, challenging when you push yourself out of your comfort zone, and fulfilling when you succeed in contributing to the team."

Nathan Cheah Siew Loon, Malaysia
Channel Management (Strategy & Digitalisation), MA2014

"The training, regional exposure and job rotations empowered me to explore my strengths and discover the right type of work for me. I also made new friends from different countries, which was a nice bonus."

Edrea Jessica Terutung, Indonesia
Commercial Banking, MA2015

"I was presented with ample opportunities to learn about and to gain a holistic view of the banking industry through the MA Programme. The experiences that I have gained further affirmed my passion for banking. The guidance, encouragement and support of my seniors and peers helped propel me forward in my journey of becoming an all rounded banker."

Joey Goh, Singapore
Group Global Market Structuring, MA2020

"I was able to have a holistic overview of UOB and learn from experienced seniors. Throughout the job rotations, I was also inspired by the commitment and dedication of my fellow UOB colleagues."

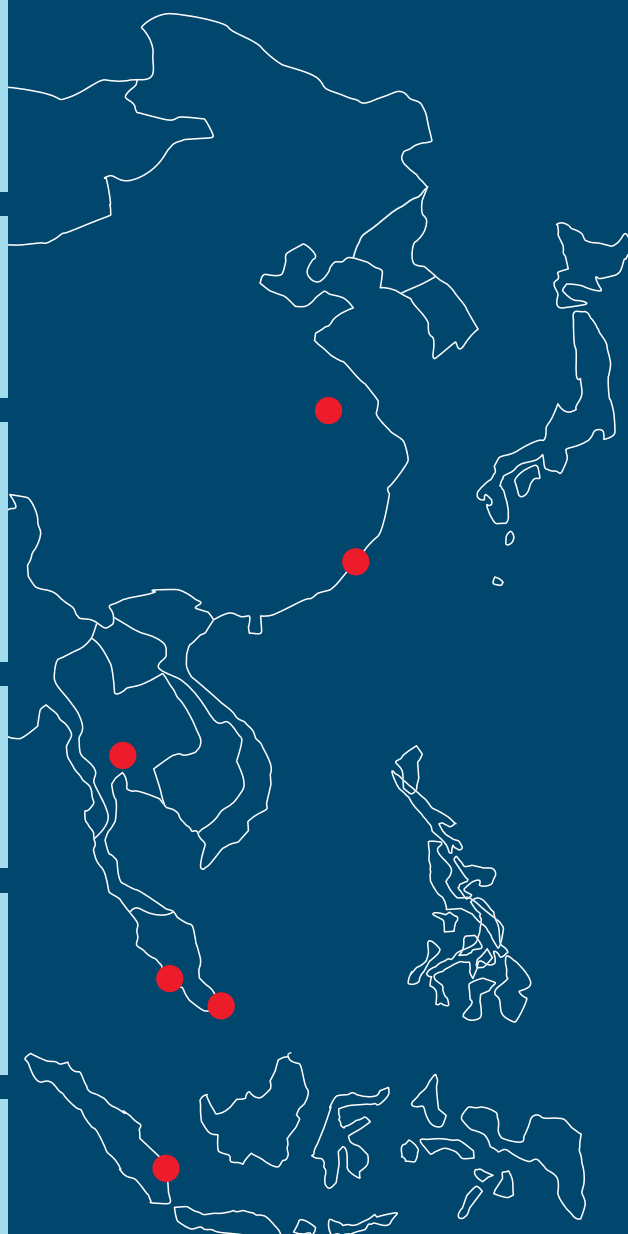
Budsakorn Siriwanakate (Toon), Thailand
Global Markets, MA2015

"The best way to stay motivated at work is to be passionate about what you do. The UOB Management Associate Programme nurtured my interest in the banking industry and cultivated a readiness to take on new challenges."

Reyna Ren Rui Jie, China
Commercial Banking, MA2016

"I got to know more about our business through hands-on practice. The interaction with senior management, such as one-on-one mentorship; and MA dialogue with Country CEO, also enriched my experience."

Karen Dong, Hong Kong
Corporate Banking, MA2015



RIGHT BY YOU

