

In-Class Exercise (Nov 8, 2022)

From the UNDP (2019) study on Tolerance but no inclusion, what is your viewpoint on this issue? Discuss your view by including the forecasting impact on the economic sector and what policies government should implement to solve any challenges?

My viewpoint on this issue is that I really feel that the every person regardless of their gender identity (LGBTQ community) needs and deserves access to work opportunities and protection from all the discrimination. There are many reasons and statistics behind this. It has been said that with the presence of discrimination towards LGBTQ community, it decreases the number of workers that could be employed to help boost the country's economy. Moreover, it will also lower the economic output of individuals and businesses. For instance, people who got harassed might get a side effect from that which decrease the effectiveness of how they can work. With that said, LGBTQ community might have access to limited job types that they can work on, this decreases the productivity of the company since they might not get to work on the job they are specialized at. All in all, discrimination towards the LGBTQ community has a negative impact on the economic sector. Policies that the government could be implement to solve this issue are making firms develop a culture that have mutual respect to all employees irrespective of their sexual orientation and make strict rules and laws that would help prevent LGBTQ community from getting discriminated from certain people.